

REGULAR MEETING OF THE CARO CITY COUNCIL
January 5, 2026, 6:30 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the regular meeting of the City Council to order on January 5, 2026, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, Heidi Parker, John Riley and Jill White.

Absent: None

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, and other guests.

OATH OF OFFICE – John Riley

AGENDA APPROVAL

26-M-1

Motion by Kish, seconded by Campbell to approve the agenda as presented.
Motion Carried.

PUBLIC COMMENT/VISITORS: None

PRESENTATION: Caro Fire Department Recognition

COMMUNICATIONS:

1. Charter Communications – Upcoming Changes (3)
2. Parks & Recreation Committee Meeting Minutes – December 16, 2025
3. Small Urban Program Project Selection Committee Meeting Minutes – September 16, 2025

CONSENT AGENDA:

1. Regular Council Meeting Minutes – December 15, 2025
2. Committee of the Whole Meeting Minutes – December 15, 2025
3. Invoices

26-M-2

Motion by White, seconded by Oedy to approve the consent agenda as presented including invoices.

Motion Carried.

REGULAR AGENDA: (action required)

1. Open Public Hearing – Ordinance 491 – An Ordinance to Amend Chapter 44 of the Caro City Zoning Ordinance to Regulate Electronic Signs

Public Hearing was opened by Mayor Snider at 6:41 p.m.

2. Public Discussion/Council Discussion

Councilor John Riley inquired on how the brightness will be measured.

3. Close Public Hearing - Ordinance 491 – An Ordinance to Amend Chapter 44 of the Caro City Zoning Ordinance to Regulate Electronic Signs

26-M-3

Motion by Kish, seconded by Riley to close the public hearing at 6:46 p.m.

Motion carried

4. Council Action – Ordinance 491 - Ordinance 491 – An Ordinance to Amend Chapter 44 of the Caro City Zoning Ordinance to Regulate Electronic Signs

26-M-4

Motion by Parker, seconded by White to adopt Ordinance 491 – An Ordinance to Amend Chapter 44 of the Caro City Zoning Ordinance to Regulate Electronic Signs as presented.

Roll call vote: Campbell – yes, Kish – yes, Oedy – yes, Parker – yes, Riley – yes, White – yes, Mayor Snider – yes.

Motion carried

5. Investment Maturing

26-M-5

Motion by Kish, seconded by Campbell to keep the CDARS at Northstar Bank in the amount of \$312,196.71 for 52 weeks at 3.35%.

Motion carried

6. Appointment to Transit Authority Board – Caro Vacancy

26-M-6

Motion by Kish, seconded by Riley to appoint Michael Bauerschmidt to the Transit Authority Board.

Motion carried

7. Set City Manager Performance Evaluation

City Manager Performance Evaluation will be held January 20, 2026 at 6:30 p.m. Councilor Charlotte Kish will calculate the performance evaluation.

ITEMS POSTPONED:

1. Resolution No. 2025-9 – To Call a Special Election to Fill Vacancy on the City Council

26-M-7

Motion by Kish, seconded by Oedy to remove the postponed item, Item # 1, from the agenda.

Motion carried

COMMITTEE/LIAISON POSITION REPORTS: None

MAYOR'S REPORT – Written report submitted.

Reminded council of the Committee of Whole Meeting scheduled for January 12, 2026 at 5:00 p.m.

MANAGER'S REPORT – Written report submitted.

Website will be launched on February 2, 2026

CLERK'S REPORT – Written report submitted.

ADDITIONAL PUBLIC COMMENT:

No public comment

Councilor Jill White – Commented on her concern of the cracked wall at the theater and commented on the success of the New Years Eve event that was held in the downtown area.

Councilor Doreen Oedy – Also commented on the success of the New Years Eve event that was held in the downtown area.

26-M-8

Motion by White, seconded by Parker to adjourn the meeting at 7:10 p.m.

Motion carried.

A handwritten signature in blue ink that reads "Rita Papp". The signature is fluid and cursive, with "Rita" on the top line and "Papp" on the bottom line.

Rita Papp, MiPMC2
City Clerk